

CITY UNIVERSITY OF HONG KONG
Post Specification for Head of Department of Economics and Finance

The University

City University of Hong Kong is a dynamic university and uniquely located in the heart of Hong Kong. As a publicly funded institution, our goals are to pursue high levels of excellence, promote innovation and nurture creativity with the aim to improve people's lives. In a city where East meets West, our vision is to become globally recognised for professional education, one that emphasises the mutual enrichment of different cultures and intellectual traditions, and for research that makes a real difference.

The University comprises nine Colleges/Schools, including Business, Creative Media, Data Science, Energy and Environment, Engineering, Law, Liberal Arts and Social Sciences, Science, and Veterinary Medicine and Life Sciences. Our curricula are designed to promote knowledge creation, original discoveries and innovative thinking by integrating teaching and research at all levels.

College of Business

The College of Business aims to be a globally-oriented business school, producing innovative and impactful business knowledge, and nurturing leaders for a sustainable future: a key business education hub – in China for the world.

The College of Business has been consistently ranked as a world top-50 business school for research in recent years. In the latest UT Dallas Rankings, the College is ranked 39th worldwide and 4th in Asia based on its research contributions from 2016-2020 in 24 leading journals in major business disciplines. The College has achieved accreditation by premier agencies including AACSB International (The Association to Advance Collegiate Schools of Business), and EQUIS (EFMD Quality Improvement System).

Currently, the College is comprised of the following six academic departments: Accountancy, Economics and Finance, Information Systems, Management, Management Sciences, and Marketing. The College aims to sustain its outstanding performance and competitiveness through delivering innovative research that impacts positively on business and society, and offering high-quality education programmes and executive training.

Department of Economics and Finance

The Department of Economics and Finance provides solid training in both the theory and application of economics and finance. The Department aims to train graduates with cutting-edge knowledge in modern economics and finance and to provide Hong Kong with the young financial executives, economists, and business analysts it needs. The mission of the Department is to be a center of excellence in research and teaching, using economics and finance for business as well as public sector decision-making in Hong Kong, Mainland China, and other Asia-Pacific economies. The Department offers a variety of degree programmes, including BBA, MSc, and PhD programs. For more information about the Department and its degree programs, you are invited to visit the Department website: <https://www.cb.cityu.edu.hk/ef/aboutef/>.

Job Specification

The Position

Title : Head, Department of Economics and Finance

Reports to : Dean, and Provost through the Dean

Key Areas of Responsibility: The Head of Department will provide leadership and strategic direction in research and professional education for the Department. The Head will encourage and promote academic excellence, and steer the Department to enhance the mission and vision of the University in alignment with the University's Strategic Plan.

Specific Responsibilities :

- (1) Provide a vision for the future of the Department and lead the Department to fulfil the vision and mission of the University in accordance with the University's Strategic Plan;
- (2) Lead and manage the Department within the University's faculty structure;
- (3) Inspire faculty/staff to deliver ambitious academic development programmes which significantly enhance the experience of students and reinforce the University's academic position;
- (4) Shape and implement a structure that promotes high standards of research, knowledge transfer and student learning at local and international levels;
- (5) Act as a major liaison between the University and the external community.

The Person

Qualifications and Experience :

- (1) A distinguished record of research, teaching and scholarship, and substantial relevant experience in tertiary education;
- (2) Proven record of professional excellence and management experience, and effective leadership to foster high standards of scholarship;
- (3) A doctoral degree and strong academic and professional qualifications.

Competencies and Personal Characteristics :

- (1) Strong professional stature that would command the respect of faculty members, community stakeholders, professional bodies and government advisory bodies;
- (2) Ability to attract, motivate and retain distinguished faculty members;
- (3) Outstanding management effectiveness and commitment to teamwork;
- (4) Strong communication and networking skills to build and nurture internal and external contacts to the benefit of the Department, College and the University

Salary and Conditions of Service

The appointee will be offered appointment to an academic rank commensurate with qualifications and experience. The deanship appointment will be on a concurrent basis for an initial period of about three years. An attractive remuneration package, driven by market competitiveness and individual performance, will be offered. Excellent fringe benefits include gratuity, leave, medical and dental schemes, and relocation assistance (where applicable).

Application and Information

Further information on the post and the University is available at <http://www.cityu.edu.hk>, or from the Human Resources Office, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong [Email: hrefsearch@cityu.edu.hk/Fax: 2788 1154 or 3442 0311].

To apply, please submit an online application at <http://jobs.cityu.edu.hk>, and include a current curriculum vitae, a statement of qualifications, and vision statement for the Dean's role. Nominations can be sent directly to the Human Resources Office, or by email to "hrefsearch@cityu.edu.hk". **Applications and nominations will be considered until the position is filled.** The University's privacy policy is available on the homepage.

Candidates are requested to supply a publication list, where appropriate, in the following manner:

- (1) List of publications under the following headings and in chronological order - books, book chapters, journal articles, conference proceedings, reports, letters, or short communications. Please also list the order of authors as they appear and the percentage of contribution in such publications.
- (2) Highlight the most recent five papers or five papers containing the candidate's most significant work in the publication list with asterisks. Published reviews or citations of the work may also be provided in support of its significance.

Candidates selected for the final interview may be invited to visit the University.

City University of Hong Kong is an equal opportunity employer. We are committed to the principle of diversity.